



OCCUPATIONAL HEALTH, SAFETY AND WELFARE POLICY

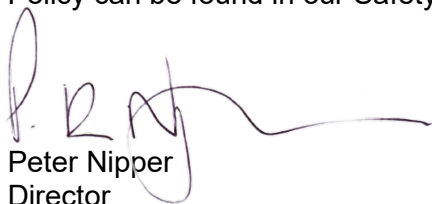
SPS Facilities is a Contract Cleaning Company committed to the continual improvement of its occupational health and safety performance. The management of SPS Facilities recognises that the health, safety and welfare of employees is of primary importance and ranks it equally with all other financial and operational considerations.

Through the implementation of this policy SPS Facilities aims to ensure as far as is reasonably practicable, that our clients, our employees and the public are safe from injury and risk to health that may arise in the course of SPS Facilities conducting its business operations. This will be achieved by striving to continually improve our health and safety systems and practices, and by comparing those against industry standards. To this end SPS Facilities has adopted *ISO 45001 Occupational Health and Safety Management System – Requirements* as a basis for its Occupational Health and Safety Management System.

SPS Facilities acknowledges the need to manage occupational health, safety and welfare through effective policy development, management systems and prevention programs which will be developed and implemented incorporating the following strategies:

- Commitment to establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness;
- Senior management commitment and active involvement;
- Consider favourably suppliers of goods and services who pursue good occupational health and safety management practices;
- Managers' and supervisors' responsibilities clearly established for the occupational health safety and welfare of employees under their control;
- Effective consultation with employees;
- Clearly defined and assigned roles, responsibilities and procedures for achieving SPS Facilities aims and objectives;
- Managers, supervisors and employees provided with appropriate and ongoing adequate training, instructions, information, and resources to enable them to fulfil their responsibilities.

This health and safety policy will be reviewed each year in consultation with employees (or where applicable with health and safety representatives) using established consultative mechanisms and taking into account compliance to all relevant legal and or other requirements. The complete version of SPS's Facilities Occupational Health and Safety Policy can be found in our Safety Manual.



Peter Nipper
Director